

BIO: Lawrence E. Henderson, Jr., CPC, PCC

Lawrence E. Henderson, Jr. stands at the forefront of executive coaching and organizational leadership, boasting a distinguished 20-year career that spans the globe and crosses multiple industries. As a visionary and a strategic partner, Lawrence empowers CEOs, C-suite executives, and leaders at all levels to navigate the complexities of the modern business environment, fostering cultures of engagement, retention, and peak performance.

With a robust foundation laid in the United States Army as a Commissioned Officer, Lawrence's career trajectory has seen him excel in both public and private sectors, including federal, state, and local government, manufacturing, telecommunications, technology, nonprofit sectors, construction, and academia. His transition from active duty to civilian leadership roles underscored a deep commitment to real-time development practices, underpinned by his research as a PhD scholar practitioner into the profound impact of leadership on organizational health.

Lawrence's unique blend of practical business acumen and executive coaching expertise has seen him take the stage at prestigious forums like TEDx, sharing insights that drive transformation. His clientele is a testament to his versatility, ranging from Fortune 500 stalwarts to agile startups, navigating through rapid change and fierce competition.

Lawrence's academic credentials are as impressive as his professional experience. Holding a master's degree in human resources with a focus on Organization Development, he is also an ICF Credentialed Professional Certified Coach (PCC), a Certified Professional Coach (CPC) through both iPEC and the Academy of Creative Coaching, and an Energy Leadership Index-Master Practitioner (ELI-MP). His certifications showcase a commitment to excellence and a deep understanding of the dynamics of leadership and organizational success.

Among the notable organizations that have benefited from Lawrence's expertise are the North Carolina Division of Public Health, Invesco, ADP, Gap, Flex, Verizon, and many others, including giants like Facebook, Citi, and Pfizer. His role in these organizations varies from enhancing trust and collaboration in health care management to driving executive leadership and strategic change in manufacturing, ensuring compliance, and fostering executive presence across diverse sectors.

Lawrence's portfolio of transformative assignments illustrates his ability to address core leadership challenges, such as building trusting environments, mastering strategic change management, developing executive presence, and enhancing communication for impactful performance. His work spans critical roles in home health care, manufacturing, legal compliance, construction, public relations, tax compliance, global maintenance, and strategic partnership development.

Lawrence E. Henderson, Jr. is not just an executive coach; he is a catalyst for transformative leadership and organizational excellence. His unparalleled expertise, coupled with a profound commitment to his clients' success, makes him a beacon for those aspiring to lead with impact and integrity in today's complex business landscape.