“The level of care that each therapist puts into providing services to our clients and families is immeasurable.” – Skill Sprout Provider, Chicago, IL

“Skill Sprout has all of the infrastructure set up to allow me to only be responsible for my duties as an Occupational Therapist. My primary focus is able to be on my staff and clients; training my staff to do the best possible work they can with the clients and helping my clients achieve their best through assessment and program development. I am so grateful for all of the work that is done ‘behind the scenes’ in the offices, so that I can be free to work with the clients” – Skill Sprout Provider, Champaign, IL

“I came to Skill Sprout because I wanted to join a young company and have the opportunity to grow further in my career.” – Skill Sprout Provider, Washington, IL

**LEADERSHIP OPPORTUNITY: Occupational Therapist (Lombard, Illinois)**

Greetings OT/Rs,

Skill Sprout is currently searching for an Occupational Therapist. The Occupational Therapist’s role is to provide clinical expertise and leadership to the multi-disciplinary team; assist in maintaining quality communication and operations in the clinic, and to provide quality care to clients receiving occupational therapy services. They will also assist in maintaining the quality of outpatient therapy services provided by Skill Sprout, in addition to providing support and consultation for other disciplines within their areas of expertise. This position reports directly to the Rehab Regional Manager.

**ABOUT:** Skill Sprout ([www.skillsprout.com](http://www.skillsprout.com)) was established in 2009 and provides diverse and specialized services for pediatrics throughout the lifespan of 0-21 years. Predominantly, we provide home-based ABA services to children with Autism Spectrum Disorders throughout the states of Illinois and Texas. Our center-based services include; Rehabilitation services such as Occupational Therapy and Speech Therapy, Mental Health services such as a Diagnostic Clinic and Social Skills, and Academy services to include Pre-K, Homeschooling, Tutoring, and Technology Programs. Our team consists of a multi-disciplinary team providing evidence-based interventions to children and utilizing data-driven, best practice service model.

**COMPENSATION/BENEFITS PACKAGE**

- Competitive Salary
- Paid Time Off and Paid Holidays
- Major Medical Insurance
- Life Insurance, Dental, Vision, Short Term Disability
- 401K Enrollment
- Allowance for CEU’s
- Mileage Reimbursement
- Work Cell Phone & Computer

**INTERVIEW PROCESS**

- 1st Interview (Phone)
- Compatibility Assessment
- Reference Checking
- 2nd Interview

**COMPANY ENVIRONMENT**

- Client-Centered
- Fast Paced & Quickly Growing
RESPONSIBILITIES INCLUDE:

- Evaluates and treats clients with a wide variety of needs.
- Consults to administrative staff on best practices and current efficacy based treatment methodologies for occupational therapists
- Supervises staffing, scheduling and productivity as directed by the Rehab Regional Manager.
- Assist Director of Rehabilitation in maintaining a results-driven model by maintaining outcomes related data for the therapy team.
- Develops and implements trainings for rehabilitation staff
- Assists with recruiting talented therapists for our growing caseload as needed
- Augments current behavioral home programs with strategies to improve teaching life skills and independence
- Develops and implements training for behavioral health staff in incorporating rehabilitation programs into discrete trial methodology in the home
- Acts as mentor to therapists who are new to the field and/or pediatrics within the company
- Collaborate with Director of Rehabilitation to develop clinics for Challenging Feeding Behaviors, Augmentative Communication, and others as the need arises.
- Consult with other clinicians inside and outside of Skill Sprout to enhance continuity of care for clients as needed
- Design and deliver parent training seminars as needed
- Consultation on product development when needed
- Assists the Rehab Regional Manager in marketing for new clients and referral sources, as well as recruitment of high quality therapists
- Other tasks as assigned

QUALIFIED CANDIDATES WILL POSSESS:

- Minimum of a Masters degree in Occupational Therapy
- Certification and Illinois State licensure as an Occupational Therapist in good standing
- At least 2 years of experience working with children with autism and/or developmental delays
- Evaluator level provider credential for the Illinois Early Intervention System (or eligibility for this credential)
- Proficient in using technology as communication and reporting tool
- Strong personnel management skills with a high degree of self-initiation
- Experience having worked with a high-performance, collaborative, constructive peer group
- Excellent verbal and written communication skills with exceptional attention to details
- Personal and professional qualities of integrity, credibility, and a commitment to and passion for Skill Sprout’s mission

We will be scheduling interviews with qualified candidates. You can apply online HERE. We look forward to potentially working with you!!

Best Regards,

Michelle Sexton
Human Resources
(800) 773-1682 x.406
msexton@skillsprout.com

APPLY ONLINE